

WHY CAN'T WE ALL JUST GET ALONG??

CONFLICT?! Unfortunately it's a fact of church life. And yet, our Lord gives us the command...*"A new commandment I give to you, that you love one another, even as I have loved you, that you also love one another. By this all men will know that you are My disciples, if you have love for one another."* (John 13:34,35)

Did you catch it? Jesus gave the world permission to evaluate the reality of our faith, not by our doctrine, or our preaching or our excellent worship. Rather by the quality of our relationships will the world know we are His followers!

"Becoming a Church that Loves Well" takes tools that are biblical and practical and applies them to the community of the church. During this seminar you will learn your personal conflict style, how to apply the "one another" commands of Scripture, and practice applying them in church conflict. Takeaways include more confidence in facing conflict, greater understanding of how conflict spreads in a church, and a Leadership Communications Covenant that will govern how the church relates to one another.

You can develop a healthy, robust community that lives right with God and enjoy its results only if you do the hard work of getting along with each other, treating each other with dignity and honor. James 3:18 (The Message)

STRENGTHENED CHURCHES

Building Healthy Community What Does It Cost?

These retreat are tailored to be affordable to any church.

- Churches under 200: \$300/retreat plus expenses.
- Churches over 200: \$500/retreat plus expenses.

However, no church will be turned down because of financial challenge. Call the office to see how we can proceed.



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BECOMING A CHURCH THAT LOVES WELL!

Taking a fresh look at Biblical community and learning how to face conflict successfully

Pinnacle Ministries

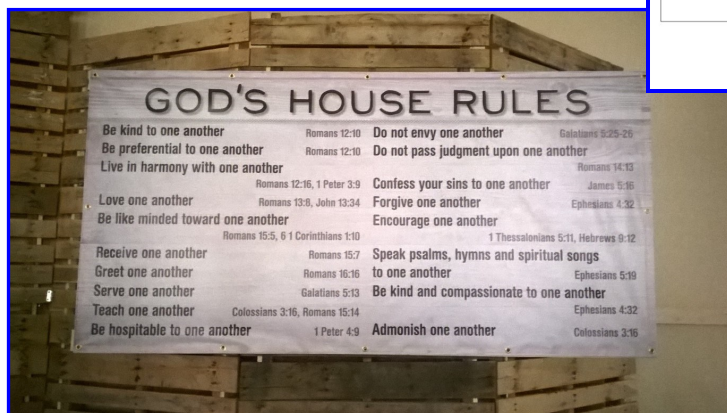
**Healthy Pastors
Healthy Leaders
Leading Healthy and
Effective Churches**

LEARNING TO *REALLY LOVE* THOSE GOD HAS PLACED IN OUR CHURCH FAMILY

A One Day Investment with BIG Dividends

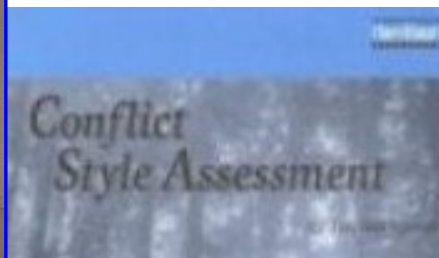
Saturdays are precious—why spend one talking about conflict in the church? Because conflict is a fact of life in churches, and conflict will derail the best strategy and vision. Yet, if we can better understand how Jesus intends for us to relate to one another, then we can better reach our community with the good news that *life can be different!*

We were meant to live in community, and Jesus gave us the tools to do that in a healthy, renewing and affirming way. Far from being a “heavy” day, this will be a day of laughter and self-discovery, and of realizing that relational health and spiritual health are inseparable.



	LEVEL I Predicament	LEVEL II Disagreement	LEVEL III Contest	LEVEL IV Fight/Flight	LEVEL V Intractable
Issue	conflicting goals, values, needs, etc.	personalities and issues mixed	focus on personalities	the relationship	divine mandate
Emotions	discomfort	distrust and caution	destructive	self-righteousness	obsessive vindictiveness
Orientation	the problem	problem is personalized	personal attacks, punitive	solidified factions with leaders	war
Information	openly shared	selectively withheld			
Language	specific and clear	generalized and emotional			
Objective	solve the problem	looking good			
Outcome	mutually agreed solution	compromise			

Adapted from *Moving Your Church*
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Leadership Communications Covenant

1. If I have a problem with another person, I will go to that person privately.
2. If individuals have a problem with me, I want them to come to me privately and will try to be open when they come.
3. If someone has a problem with me, and comes to you, send the person to me. (I'll do the same for you.)
4. If someone hesitates to come to me, say, "Let's go together." (I'll do the same for you.)
5. Be careful about how you interpret me — I'd rather do that.
6. I will be careful about how I interpret you.
7. If it's confidential, I won't tell. (Unless someone is harming himself or someone else.)
8. I won't send or pay attention to unsigned letters or notes. Information always travels with a person's name so that it can be cleared up if necessary.
9. I will not manipulate; I will not be manipulated.
10. When in doubt, I will bring up my concern or question.

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“We must come to see that reconciliation is not something we simply know or even do. It is who we are.” Jim Van Ypern